

Who we are

Truck Bodies & Equipment International (TBEI) is a Minnesota-based corporation that encompasses five leading manufacturers of dump bodies, landscape bodies, grain bodies, platforms, hoists, and truck and trailer equipment and accessories. We are a privately-owned corporation company which highlights:

- 1,000+ distributors and dealers, across North America
- 5 major brands
- Industry-leading technology, management team, and performance
- High quality products including military-spec dump bodies for the US Armed Forces

What we do

TBEI, Inc. manufactures and installs dump bodies and equipment. From fabricating raw steel to precise machining capabilities to welding and finish paint, TBEI provides customers with a “one-stop-shop for their complete dump truck needs. Dump bodies and other equipment are then installed and mounted onto truck chassis at one of our manufacturing facilities across the US or shipped to our distribution network.

TBEI –Mission Statement

We are a leading manufacturer of truck bodies and hoists in the USA. We enable the safe and efficient transportation of material in the construction, defense and agriculture markets. Each member of our team strives to exceed customer expectations with prompt delivery, exceptional quality, and unmatched response times. We do this through the development of market leading products with a commitment to continuous improvement of our employees, our production techniques and our product lines. “We don’t make the truck, we make the truck work.....We put the work in a Work Truck”

What we are like

Our company is smaller in size but big in ideas. We have 4 manufacturing facilities across the US in the states of North Dakota, Minnesota, Mississippi, and Alabama. In whole, TBEI has over 600 employees. Our vision is to grow the revenue of our already successful business. We work on creating an atmosphere where people feel good about coming to work and the work that they do. We are a hands-on management team supporting our people.

Responsibilities

- Lead and implement Continuous Improvement, Lean and Kaizen events to reach established goals and objectives for the plant by following Safety, Quality, Delivery, Inventory, and Productivity guidelines
- Reduce operating costs and all forms of waste
- Find ways to automate processes using robotics and other sources where justified
- Manage/oversee environmental processes and reporting
- Develop relationships with subordinates and peers that will result in a cohesive team that understands the company direction, goals, and vision.
- Develop/improve processes that will reduce costs and increase efficiencies
- Develop/improve processes that meet or exceed quality requirements
- Must be personable and communicate at a very high level in writing, and verbally
- Must be comfortable leading a group of people to achieve common goals
- Must have a strong sense of ownership/Teamwork
- Must have a strong sense of urgency to get results and meet deadlines/goals
- Providing timely information to employees, management and other areas as required.
- Must possess exceptional problem solving/root cause analysis skills

- Must be proficient in Microsoft Office business applications such as; Excel, Word, PowerPoint, etc.
- Other duties as assigned

Requirements:

1. B.S Eng degree or six years of equivalent experience or education in a manufacturing related field, with emphasis on project management/continuous improvement/lean/Kaizen
2. Clear and precise oral and written communication skills are required.
3. Ability to embrace continuous improvement to question and evaluate systems/procedures for the most efficient uses, better communications, and process improvements on an ongoing basis
4. Knowledge of Continuous Improvement, 5S, Lean, Six-Sigma and Kaizen planning
5. Strong reasoning and independent decision making skills required.
6. Microsoft Office proficiency
7. Ability to attend and participate in required company meetings.
8. Must be able to travel on occasion
9. Must be a team player that works with others in the company to meet company goals.
10. Must be willing to work the hours needed to get the job done.
11. Must show leadership in safety, including: training, wearing PPE, corrective action, communicates hazards to co-workers and management.

What will make you Successful

Experience will get you in the door, but your passion and ability to drive sales and product management throughout our organization and the market, along with a positive attitude will help you be successful.

Benefits

We offer a full scale of benefits including 401k, health, dental, vision, STD, LTD and life that begin the first of the month following your date of hire.

What should I do?

If you believe you have what it takes to be a part of the TBEI team, submit your resume to Sharon Moore at smoore@tbei.com. We are proud to be an EEO/AA Employer.