



Job Description: Staff Accountant

We are currently seeking a Plant Accountant based out of our facility in Fayette, AL. This position will report to the Plant Controller and will be involved in, or directly responsible for, support of accounting and other compliance matters for our operations.

Responsibilities involved in this position include the following:

- Participate in the month end financial close process in accordance with U.S. GAAP including journal entries and allocations, variance analysis, balance sheet account reconciliations
- Manage fixed assets and capital documentation to ensure compliance with company policies
- Ensure compliance with Sarbanes-Oxley control requirements
- Support the Plant Leadership team and communicate as a business partner/liaison for the company
- Interact with internal and external auditors as required to accomplish goals
- Complete special projects as needed
- Perform all other tasks as assigned

Qualifications and Education Requirements

- Bachelor's degree in Accounting or equivalent experience
- Previous accounting experience preferred
- Experience working with larger accounting systems a plus
- Detail oriented and comfortable analyzing large volumes of data
- Demonstrated research and problem solving skills
- Advanced Microsoft Excel skills a must

Preferred Skills

- Ability to communicate clearly verbally and in writing
- Ability to function in a team or as an individual contributor
- Ability to adapt to changes in work environment and assignments
- Ability to identify, analyze and resolve problems